



Education

The number of ongoing education programmes:

37

The number of organisations supported (FY2021):

43

The number of scholarship and bursary recipients (FY2021):

504

The amount committed since inception (1982):

RM373.2 Mil

YSD endeavours to offer wisdom, expertise and assistance at all levels of education to promote and advance what people believe they can achieve, especially the underprivileged. YSD supports initiatives that reduce gaps in accessing quality education between urban and rural societies and improve access to basic education for the marginalised. The Foundation also strives to support national policies with the aim of improving the Malaysian education system.





Education Pillar

Scholars' Testimonials



Macken2ie Tan Phei Huey

YSD Excellence Undergraduate

Scholarship Programme

Bachelor of Arts in Philosophy,

Politics and Economics,

University of Oxford

"Yayasan Sime Darby has radically altered the trajectory of my life, as well as the lives of so many other fortunate scholars. It is difficult to attain a position to study at the University of Oxford, the oldest university in the anglosphere, and YSD has helped bridge the last gap I had to cross. Personally knowing friends who have given up similar positions due to financial reasons, I am only able to be here thanks to the YSD Excellence Scholarship Programme. The scholarship has also motivated me to maintain my involvement in super-curricular and extracurricular activities to boost my credentials, including volunteering to do some research for my professors and remaining active in Model United Nations in both the UK and Malaysia."



Alya Yasmin binki A2mi
YSD Excellence Undergraduate
Scholarship Programme
Bachelor of Science in Psychology,
University College London

"Being a YSD scholar has helped me shift my mindset to place importance on giving back to the community. This past March, I was selected to be the emcee for YSD's annual International Women's Day event. After doing vigorous research on issues like domestic abuse and sexual harassment, as well as collaborating with a group of inspiring women, I realised that in these discussions about very real hardships that plague women day in and day out, I was playing a role in spreading awareness amongst the hundreds of people watching us live. YSD gave me this inspirational experience, and it has been a catalyst for me to continue volunteering even whilst I'm in the UK, where I've begun working with disabled children. The scholarship has thus allowed me to spend some of my time being part of an active cause; putting people first and volunteering."



Md Nur Afiq Md Nqd2ir

YSD Excellence Undergraduate
Scholarship Programme
Bachelor's Degree in Mechanical
Engineering, University of Malaya

"Throughout my scholarship, I am becoming more aware of current issues such as the importance of empowerment and adapting to difficult circumstances. YSD has provided opportunities to attend many awareness talks in various areas I would previously not be aware of or be interested in. I even participated in the #YSDChooseToChallenge social media campaign because I believe more people should empower women in their daily lives. Additionally, YSD has also provided ways in helping me with my Integrated Design Project. Dyson mentored this project, and our task was to build a surveillance system to help dementia patients to live independently in their homes. Through YSD THRIVE – Future Leaders, YSD provides their scholars with access to the Udemy e-learning platform, which gave me access to courses in programming and machine learning for the project."



Thibanraj S/O Yuvaraj
Employees' Children Education
Programme
Bachelor of Business Management,
University of Selangor

"The YSD bursary has helped me in developing and growing my thought process, perception of the world, attitudes and behaviour. The financial support has enabled me to focus on bringing out my best abilities in the area I'm studying. I also received valuable information and advice from experienced professionals from various companies such as KPMG, Maybank, PwC, CIMB through YSD's own FriYAY Talk series. Additionally, YSD has given me the opportunity to acquire new knowledge and skills through the Udemy e-learning platform, where I had access to learning about photography, keyboard piano and more. This variety in learning has given me the confidence to start my own business as well as explore career opportunities. Moreover, YSD scholarship helps me to get special attention from employers whenever applying for a job."



Mohammad Syahril Asyraf Bin Mohd Rozi

Yayasan Sime Darby Special Support **Bursary Programme**

Bachelor of Science (Hons.) Marine Technology, Universiti Teknologi MARA, Perlis

"The bursary is special to me because aside from providing financial support, the scholars have also been nurtured with various programmes like the English Preparation Programme and Nurturing Development Programmes. These programmes have improved my English proficiency and enhanced my communication, presentation, critical thinking and management skills, among others. These programmes have also built my confidence which has driven my appetite for success in my academic career through participating in the International Innovation, Design and Articulation (i-IDeA) competition with my Final Year Project, where I won the Gold and Special Award. I am thankful for YSD for the academic and post-academic opportunities and exposures given to me."



Nadia Nazurah binti Mohd Fadzil **YSD Special Needs Bursary** Programme

Diploma in English for Professional Communication, Infrastructure University Kuala Lumpur

"This education bursary has opened many doors of opportunities for me in furthering my studies in tertiary level education. YSD also helped me to participate in many networking sessions. First, I get to meet other remarkable scholars from all parts of Malaysia. Their background stories and present achievements pushes me to further my performance socially and academically. Secondly, the YSD bursary exposes me to various possible career opportunities through their active collaborative events. I feel assured and hopeful about my future with the YSD bursary as it has pushed me to be the best version of myself despite my visual condition."



Myhammad Farith Bin Arifin **YSD Special Needs Busary Programme** Bachelor of Human Sciences (Political Science), International Islamic University Malaysia (IIUM)

"Getting the YSD bursary nurtured my resilience and persistence in managing my time at university. On top of the financial support as part of the scholarship, we, as YSD Scholars, were privy to a breadth of other areas of support. YSD conducted programmes and provided tips during my bursary tenure to be well prepared to build my career. In particular, a most memorable experience was being selected to be a YSD THRIVE speaker to share inspirational stories with fellow YSD Scholars at the launch of the event. Preparing for and being a recipient of the scholarship has encouraged me to grow in non-academic areas as well, and despite my visual impairment, I have proven to myself and others that I can still excel not only in academics but also in leadership as well as in sports."



Mazrah Zuraihan Zulkifly CFA, Manager, Portfolio Strategy Sime **Darby Industrial Employees Education Programme** MBA for Working Professionals, Asia School of Business in Collaboration with MIT Sloan Management

"YSD gave me the chance to study chemical engineering at Imperial College London, which is among the most prestigious science and engineering universities in the United Kingdom and globally. This excellent scholarship and degree allowed for many amazing opportunities during my studies and after. My tertiary education continues to open doors for me to this day. Just last year, YSD again paved the way by giving me an opportunity to progress my career with a scholarship to the Asia School of Business in collaboration with the prestigious MIT Sloan. I am currently enjoying my second semester of the MBA for Working Professionals programme. It has been a fulfilling journey as I am constantly learning and exposed to best practices in new disciplines. I will be headed to Boston soon for the MIT trek, which is a core component of this MBA programme."



Education Pillar

Digital Learning as Experienced by 4SD Excellence and Bursary Scholars



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As a final year student, there is plenty of coursework to be completed, and most times, I will have to travel to the city centre for facilities to get a stable internet connection and work on my assignments. Digital learning also lacks physical human interaction. I find it quite demotivating to study without the physical presence of friends and lecturers around me. However, I must persevere and be able to adapt to the new normal.

Muhammad Idhil Hashim YSD Bursary Scholar





YSD THRIVE - Future Leaders high potential mentoring programme - the scholars meet & greet sessions with Sime Darby leaders



YSD THRIVE - Future Leaders: Knowledge sharing sessions by YSD THRIVE speakers

In an interview with YSD, Muhammad Idhil Hashim, YSD Bursary Scholar and Md Nur Afiq Md Nadzir, YSD Excellence Scholar, discuss their experience in digital learning throughout this pandemic.

YSD offers scholarships and bursaries to deserving Malaysians with excellent academic results and leadership qualities for vocational studies, certificates, diplomas and undergraduate studies.

Since the establishment of YSD, 5,075 scholarships and bursaries worth RM316.5 million have been awarded to students, mostly from middle to low-income families, as of August 2021. In the financial year 2021, YSD offered 504 scholarships and bursaries in various disciplines for individuals from areas where Sime Darby Berhad, Sime Darby Plantation Berhad and Sime Darby Property Berhad operate in.

Besides offering scholarships, YSD is also committed to ensuring the development of scholars. In August 2020, Yayasan Sime Darby (YSD) launched the YSD THRIVE programme, which includes the Scholars' Development Programme (SDP), offering a wholesome learning experience specially designed for YSD Excellence Scholars. The acronym T.H.R.I.V.E. stands for Tailored Soft-Skills Training (T), High Potential Mentorship (H), Resilient Leadership (R), Industrial Internships at Sime Darby Companies (I), Volunteering initiatives (V) and E-learning Platform access (E).

Key Highlights:

- The new YSD "THRIVE Future Leaders" programme offers a more comprehensive learning experience specially designed for YSD Excellence Scholars
- YSD launched its first e-learning platform in February 2021, where Excellence scholars are given the opportunity to enrol in more than 5,000 courses on the most prominent global marketplace for learning and teaching online, Udemy
- The YSD THRIVE development programme was further expanded with the launch of "YSD THRIVE – Rising Talent" in July 2021 for bursary scholars offering a comprehensive learning experience to produce high quality and well rounded graduates to prepare them for the real working world
- The Professional Welding Certification
 Programme by TWI with YSD empowered 50
 tahfiz and asnaf students. Upon completion, the
 programme provides internationally recognised
 welding certifications, which also contributes to
 the students' personal development and soft
 skills to enhance their job marketability



An online engagement session between scholars and the Sime Darby Berhad Human Resources team







Education Pillar

Bridging the Gap of the Digital Divide with CERDIK



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Laptop distribution in SMK Dato' Sagor, Perak

This initiative helps a lot in filling in the digital divide, especially one that concerns learning infrastructure. In a short period, we can see that students are no longer estranged from virtual learning, and it has reduced technology alienation in online learning and how to deal with it. In the long run, this would help in knowledge propagation and fostering students' independence and confidence.

Shqhri2qn Zqlihqn Assistant Officer, Information Technology, Pejabat Pendidikan Daerah (PPD), Hilir, Perak

In line with the CERDIK initiative, YSD had recently interviewed Encik Shahrizan Zalihan from Pejabat Pendidikan Daerah (PPD) Hilir, Perak, and Cikgu Shahirah from Sekolah Menengah Kebangsaan (SMK) Dato Lela Pahlawan, Padang Serai, Kedah to learn more about the challenges of digital learning and how this initiative has benefitted the students.

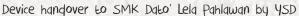
As COVID-19 had suspended formal classroom learning for 4.9 million schoolchildren nationwide while enabling digital learning, B40 students with no access to equipment and internet are the most affected.

In bridging the digital divides between schools and communities, CERDIK was established as a Corporate Responsibility pilot initiative by GLCs and GLICs to provide digital access to students from lower-income families.

YSD had allocated RM18 million in total for this ongoing initiative starting from February 2021, of which RM16 million was to cover the costs of the contributed computers equipped with the latest software and three years warranty coverage to be given to 7,500 B40 students, and an additional RM2 million to equip another 928 B40 students with brand new laptops with a year's warranty and internet access.

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Laptop distribution in SMK Dato' Sagor, Perak

Key Highlights:

- The initiative will benefit 8,558 students from 66 primary and secondary schools in 30 districts, 10 states, and 2 federal territories nationwide
- As of 24 September 2021, 4,835 laptops (64%) of the 7,500) have been distributed to Pejabat Pendidikan Daerah (PPD)
- Participation of more than 30 YSD Huluran Kasih volunteering employees from the 3 Sime Darby companies in assisting PPDs to execute this initiative
- Devices are produced sustainably by recycling business-grade devices and parts to produce remanufactured laptops, to produce 75% less carbon footprint as compared with new ones
- Together with YSD's technical partner, Rentwise, YSD has also provided technical briefings to ensure troubleshooting processes are handled without a hitch
- To avoid learning disruptions, an additional of 300 units have been allocated at designated PPDs as backup for malfunctioning laptops to ensure minimal lead time



Prior to this initiative, most of our students did not have the devices and data connectivity to follow online lessons that have been taking place for the past year. The feedback has been really encouraging since they are able to attend and participate in online classes.

Cikqu Shahirah Saadon Student Affairs Senior Assistant, SMK Dato' Lela Pahlawan, Padang Serai, Kedah









Education Pillar

Mentoring Students in the Sime Darby Young Innovators Challenge



Matthew Teng Kit Khinn

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If I have committed myself to mentor the students, I will try my best to provide guidance and feedback to let the students consider and think in other perspectives. I would aim to trigger their thinking and not provide them with an immediate solution.

Matthew Teng Kit Khinn

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I want my students to become more confident and face crowds, which I believe I have achieved. I know my students very well. Lokman, Faiz and Atif all had limited exposure outside their communities; they were shy and lacked confidence when speaking. But I am proud now, and they are very different from how they were before. This is personal development, and they achieved this through online competitions.

Shuhqily Yusoff



Shuhqily Yusoff

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In an interview with mentors Matthew Teng Kit Khinn and Shuhaily Yusoff, undergraduate student and teacher, respectively, participating in SDYIC, they explain their motivation and drive in mentoring students to be more innovative.

The Sime Darby Young Innovators Challenge (SDYIC) is a YSD flagship educational programme that promotes the cultivation of an innovative mindset among youth between 13 and 17 years of age in Malaysia. SDYIC participants are given the opportunity to enhance their leadership qualities, learn design thinking and innovative problem solving, as well as prototyping skills while competing against state-level competition winners. The students will produce workable prototypes and actionable innovative solutions in the various areas of their communities.

YSD had committed RM4.88 million since the inception of SDYIC in 2016, with the participation of a total of 11,438 secondary school students, undergraduate students, schoolteachers, and Innovation Officers nationwide.

In 2020, RM750,000 was allocated for SDYIC 2020, and it was the first-ever edition since 2016 to have been conducted entirely online, which was a decision made before the onset of COVID-19. This strategy had eliminated logistical barriers and financial constraints and circumvented the challenges of restricted movement measures due to the pandemic.

Key Highlights:

- The SDYIC 2020 winning prototypes have benefitted 12 schools via the enhancement of SMK Indahpura's invention of an SOP Measurement Device, SMK Mulong's Acrotec, and SMK Tiong Hin's STC Kit
- 18 schools and 15 Health Clinics are also expected to benefit from these winning prototypes
- The participation of rural schools increased by 11% from 138 schools in 2019 to 154 in 2020
- The total number of participating schools increased by 20% from 336 schools in 2019 to 406 schools in 2020, with 8 out of the 15 teams coming from rural areas
- Participation of teachers increased by 63% from 358 teachers in 2019 to 581 in 2020
- SDYIC 2020 maintained the participation of girls in the programme at about 40%



Group Photos of SDYIC Winners







Environment

The number of organisations supported (FY2021):

20

The number of ongoing projects (FY2021):

27

The amount committed since 2009:

RM159.03 Mil

YSD dedicates itself to the protection and preservation of the environment and conservation of biodiversity, while preserving landscape and seascape. Priority is given to vulnerable and/or endangered species and the preservation of forest reserves and marine parks. The Foundation supports world-class scientific research, with the aim of translating results into action, while developing highly capable local scientists, researchers, and custodians. YSD also supports initiatives and campaigns that encourage and empower communities to live sustainably by adopting green and sustainable practices in their lifestyle.







Environment Pillar

The Enhancement of Anti-Poaching Efforts at the Royal Belum State Park with Perak State Parks Corporation





Our forests are home to some of the most diverse ecosystems. As human beings who have higher intelligence than animals, it is our duty to protect them, especially the vulnerable species. Poaching has driven many animal species to extinction. Ecosystems are interdependent and when we lose one species, we would often lose another soon after, like a chain reaction. We are highly concerned about the dwindling tiger population and this project is just what we need to ensure the tigers don't disappear from Royal Belum forever.

Hadi Mes PSPC Anti-Poaching Ranger





PSPC rangers led by Hadi (front) trying hard to keep their backpacks dry to prevent adding extra weight onto their burden



Hadi (3rd from left) and his fellow YSD patrol team members celebrating the National Day patrolling in 2019

In an interview with YSD, Hadi, a Perak State Parks Corporation (PSPC) ranger, shares his journey of working in the State Park and how the project has changed his life as well as its impact on the environment.

Since September 2017, YSD has been assisting PSPC with a total commitment of RM4.12 million until 2023 to enhance anti-poaching efforts in the Royal Belum State Park. Apart from protecting the State Park's precious flora and fauna, YSD's sponsorship, which is now into its third phase, is vital for the conservation of the Malayan tiger, which may become extinct in the next decade unless drastic steps are taken to preserve the species.

The sponsorship from YSD is also used to build capacity and support the livelihoods of those involved in the project, including the local community and Orang Asli. A total of 7 rangers and 8 general workers are being supported in 3 patrol teams under phase 3 of YSD's support, which runs until 2023, with 8 of them being Orang Asli.

Key Highlights:

- Depending on the goal and terrain, patrolling expeditions can last for days or weeks; the longest trip they have taken lasted for 15 days
- When patrolling operations require more coordination to take necessary action after collating relevant information, the team collaborates with rangers from the Department of Wildlife and National Parks (PERHILITAN) and the Department of Forestry, as well as Malaysian Armed Forces (ATM) personnel
- Collaborative efforts by PERHILITAN and the police in 'Ops Khazanah' for instance, are helping to curb poaching syndicates at the national level
- They are highly concerned about the dwindling tiger population, and this project will help ensure that the tigers do not vanish forever from the Royal Belum State Park



Hadi (middle) guiding a community patrol team on data collection. The majority of the Orang Asli in the Royal Belum lack formal education. Apart from patrolling, Hadi now leads and guides the Orang Asli community patrol unit to monitor poaching signs, read maps and collect data







Environment Pillar

Mangrove Conservation from the Eyes of Coastal Community Leaders in Perak



SHBKG Chairperson, Puan Puji
Astuti is a well-respected
leader who guides 12 other
community members in carrying
out community-based mangrove
conservation work

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I became more passionate about conserving mangroves as I worked with GEC and my fellow Sahabat Hutan Bakau Kuala Gula (SHBKG) members, which now has 12 members. Together we learned more about the essential roles that mangroves play in our lives. Being able to see the trees we planted thriving and the crab traps hung on the trees that catch crab for our sustenance, I feel we are at the service of both the land and the sea. Our planting site was neglected and at risk of more erosions, but now we are overjoyed to see it thriving with mangrove trees. What is more, our fishermen are happy they could make up to RM400 a day for about a week during high tides, which occur every 3 months.

Pugn Puji Astuti Ismgun Chairperson of Sahabat Hutan Bakau Kuala Gula (SHBKG)

Key Highlights:

- GEC has successfully identified and mapped out mangrove areas that have unique habitat and species diversity for biodiversity conservation and areas prone to degradation of mangroves, coastal erosion, and other natural threats
- GEC has successfully helped to register SHBPPL under The Registry of Societies Malaysia (ROS) Perak on 3rd June 2021
- As of August 2021, GEC, SHBKG and SHBPPL planted 8,319 mangrove seedlings in their respective areas



SHBPPL Chairperson, Encik Abdullah Rad2i helping a Sime Darby Berhad representative plant a shade tree at an SHBPPL mangrove nursery planting site

interview with YSD.

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Being involved in this community to look after the mangroves and revive our coastlines have become our mission. Before this, the local community did not even bat an eye whenever they saw developers or contractors cutting down mangrove trees to be turned into supply materials for their projects. But today, we have the awareness to 'heal' our coastlines again by planting more trees. In Islam, this endeavour is also considered jihad (a holy struggle for a moral or spiritual goal) in which we battle against irresponsible actions that would harm mangrove forests which are also one of Allah's creations. To me, this paradigm shift makes all our hard work and struggle even more meaningful and worthwhile.

Encik Abdullah Rad2i Ramli Chairperson of Sahabat Hutan Bakau Pasir Panjang Laut (SHBPPL)

Puan Puji Astuti Ismaun, 43, of SHBKG and Encik Abdullah Radzi Ramli, 60, of SHBPPL, shared their bittersweet experiences, obstacles and hopes in protecting and conserving the ocean frontline

defenders that shield the land they call home in an

YSD has committed a total of RM1.2 million for 3 years from February 2020 to January 2023 to the Global Environment Centre (GEC) towards the community-based mangrove conservation programmes, complemented by a sustainable livelihood programme in Kuala Gula, Kerian, as well as Sitiawan, Manjung, Perak.

GEC had received an additional RM300,000 for their ongoing project with YSD via a matching grant from the Ministry of Finance.

YSD's support will reach upwards of 7,300 community members in both areas, mainly from the B40 group. This programme aims to work with local communities via 2 registered local Community-Based Organisations (CBO) namely, SHBKG and SHBPPL. The sponsorship from YSD will also be directed towards sustainable management of mangrove and coastal resources, as well as stakeholder engagement sessions.



Sime Darby Berhad Group CEO Dato' Jeffri (right) and Global Environment Centre (GEC) Director Faizal Parish smiling for the camera after planting several mangrove saplings at Teluk Rubiah Forest Reserve in Kuala Gula









Environment Pillar

Challenges of Conducting Research on the Ground with Management and Ecology of Malaysian Elephants, Pongo Alliance, and Marine Research Foundation



Oi Ching showing the signs of elephant rubbing marks on a tree in the forest

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In my opinion, there is still a long way to go for wildlife conservation in this nation, either with or without the emergence of this pandemic. Wildlife conservation relies on support from the people, and we need everyone in society to be on board to turn the situation around. Mother Nature seems fragile, but she is highly resilient to recover if we allow it. Everyone can help lend a hand in conserving nature and wildlife, regardless of where they are and their profession. Never underestimate any act of kindness, as the effect can ripple far and wide. It is up to us to make that change.

Or Oi Ching Management and Ecology of Malaysian Elephants (MEME) 99



Dr. Oram (4th from left) with representatives of Sabah Forestry Department - Forestry Research Centre staff and oil palm company partner Sawit Kinabalu during an outreach and sharing activity

In an interview with YSD, Or Oi Ching, Dr Felicity Oram and Dr Nicolas J Pilcher from Management and Ecology of Malaysian Elephants (MEME), PONGO Alliance and Marine Research Foundation (MRF), respectively, they highlighted some of the challenges in ground research that was brought about by the pandemic over the past year. They also discussed how they are working around these limitations and their vision for wildlife conservation.

YSD's sponsorship aims to support MEME, PONGO Alliance and MRF in their world-class scientific research to translate evidence to action for the conservation of elephants, orangutans, and marine megafauna (such as sea turtles, sharks, rays, and dugongs) respectively in Malaysia. Additionally, it will also be used to develop highly skilled local scientists, researchers, and custodians to ensure the sustainability of the projects towards the causes.

YSD has been working with MEME since January 2012 in supporting their conservation efforts with a total commitment of RM8.11 million until December 2022. The funding will allow MEME to continue research on elephant behaviour, ecology, and Human-Elephant Conflict (HEC); while building capacities of Malaysian wildlife conservation scientists, policymakers, and practitioners and providing MEME with the ability to work on elephant and biodiversity conservation policies and practices.

In support of PONGO Alliance's conservation efforts, YSD has committed RM1.2 million between April 2019 and September 2021. PONGO also received an additional RM300,000 for their ongoing project with YSD via a matching grant from the Ministry of Finance. This will create a landscape for the co-existence of humans and orangutans, as well as other wildlife species in the mixed oil palm and forest landscape of Kinabatangan, Sabah.

PONGO Alliance will also be a medium to encourage strategic collaboration with the local government, oil palm growers, NGOs, and local communities to advocate and synergise conservation efforts. This will help develop a guideline of best management practices for plantation estates to facilitate orangutan-human co-existence.

YSD has committed RM2.17 million between September 2018 and February 2023 for MRF. MRF also received an additional RM200,000 for their ongoing project with YSD via a matching grant from the Ministry of Finance. The sponsorship began with YSD supporting MRF's efforts to save Sea Turtles by operationalising Turtle Excluder Devices (TEDs) in Sabah. This has now been expanded to conserve other large marine megafaunas such as sharks, rays, and dugongs. The funding is used for the deployment of these TEDs, as well as to build capacity amongst local fishermen and officers of the Department of Fisheries across Malaysia, among others.



It needs to be recognised that meaningful change toward co-existence is a dynamic process, and progress may at times be slow and certainly will be uneven. Consistent, well-defined, and progressive engagement over time is necessary to overcome this. We are very grateful for YSD's visionary leadership as the initiating funder of this novel project and incredibly grateful for the increased support from YSD over the past financial year.

I hope in the current rush to get the global economy back on track; we will stay inspired to work together to address core environmental quality issues like plastic and water pollution that negatively affect all people and all wildlife everywhere.

Dr Felicity Oram PONGO Alliance Project Director





Dr. Oram (middle) engaging with estate workers who had reported orangutan sightings at a new planting area



Dr. Pilcher (left) started the TED programme in 2007 with fisherman in Sabah. In this pre-pandemic photo, he works with a fisher representative from Kudat to build a TED



(Pre-pandemic photo) MRF project coordinator Liyana Izwin Khalid (far right) attaching an underwater camera system at the back of a TED to record how the TED works underwater

Strategy number one (to navigate the challenges of the pandemic) was a shift in focus from the TED work to the time-lapse camera work, as this did not require interaction with large groups of fishermen. We were also forced to limit our activities to a few ports in the early months when interdistrict travel was prohibited. We set up meetings with our Government counterparts to delay some of our work and come up with alternative plans for project implementation.

Dr Nicolas J Pilcher Marine Research Foundation (MRF) Founder and Executive Director "

Key Highlights:

- MEME had identified that mitigation actions to manage Human - Elephant Conflict (HEC) would only work when integrated within the community through a shift in the social paradigm; they have translated these findings to work with plantations across Malaysia to produce the first evidence-based policies dealing with HEC
- MEME played an essential role in the National Elephant Conservation Action Plan (NECAP) while leading initiatives in elephant habitat protection in Ulu Muda, Kedah, and connectivity within the Central Forest Spine
- PONGO Alliance has formally engaged with staff and workers of 6 large oil palm plantation companies in Kinabatangan, relevant government departments including Sabah Wildlife Department and Sabah Forestry Department, and wildlife focused NGOs including HUTAN, WWF Malaysia, and Southeast Asia Rainforest Research Partnership (SEARRP)

- PONGO Alliance and YSD have developed a novel project to ultimately establish the guidelines for Best Management Practices (BMPs) for human orangutan co-existence
- MRF has successfully developed a live interactive map to monitor bycatch events across Malaysia, where megafauna species such as sharks, rays, wedge fish, and sea turtles are getting caught in fishing vessels and gear and further discarded; this database will assist in identifying hotspots to deploy mitigating actions to help curb the risk of species mortality
- MRF has managed to include Turtle Excluder
 Devices (TEDs) in revising Malaysia's National
 Biodiversity Policy 2020-2030, following research
 and advocacy efforts to encourage policy change



MEME



PONGO



MRF





Community 8 Health

The number of organisations supported (FY2021):

20

The number of ongoing projects (FY2021):

22

The amount committed since 2009:

RM188.9 Mil



YSD supports community-based programmes and sustainable initiatives intended to improve the wellbeing of disadvantaged people and reduce socio-economic disparities. YSD assists initiatives that promote national policy changes to protect the basic rights and improve the quality of life of disadvantaged and marginalised communities. YSD also encourages research and advocacy efforts towards improving community health.









Community & Health Pillar

Fulfilling Flood Relief Missions: Through the Lens of MERCY Malaysia Volunteers

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It is our duty to provide flood victims suffering from physical and psychosocial impacts with not only emergency medical responses, but also rehabilitation and recovery, mitigation and prevention, as well as disaster preparedness knowledge.

Sockalingam A/L Thanimalay MERCY Malaysia Volunteer







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I believe both working as a nurse and as a medical volunteer pose occupational hazards. At work, the patients would be screened before I attended to them, but as a MERCY Malaysia volunteer, I had to treat patients who would have pre-existing health conditions that I was not aware of. But it's all in a day's work, and there are no compromises when it comes to abiding by the standard operating procedures (SOPs).

Nordiyana Yusoff MERCY Malaysia Volunteer 99

In an interview with YSD, Sockalingam and Diyana share their journey working as MERCY Malaysia volunteers.

YSD allocates RM2 million annually for its Disaster Relief Fund, as part of its commitment to improve the lives of the disadvantaged and marginalised, as well as to reduce socio-economic disparities. YSD had more than tripled this allocation in the 2020/2021 financial year due to the COVID-19 pandemic and devastating floods. YSD's most recent flood relief missions in Johor and Pahang deployed 6,000 hygiene kits, two sets of cleaning kits, and three sets of primary healthcare kits, as well as medical and non-medical volunteers, with a cumulative sponsorship of RM753,500.

In early January 2021, YSD received an urgent call from MERCY Malaysia seeking support in deploying hygiene, cleaning, and primary healthcare kits and mobilising medical and non-medical volunteers for the flood relief missions in several Malaysian states. To help relief efforts, 300 volunteers from MERCY Malaysia State Chapters in Terengganu, Johor, Sabah, and Sarawak were mobilised. Two medical volunteers who participated in the flood relief mission in Johor shared with YSD about their experiences.



On 12th January 2021, 65 sets of hygiene kits were distributed by MERCY Malaysia to flood victims in Kuala Krai, Kelantan



On 16th January 2021, MERCY Malaysia distributed 246 hygiene kit sets to flood victims in Pekan Pahang

Key Highlights:

- In the 2020/21 financial year, YSD had approved a total of 9 initiatives to support MERCY Malaysia's operation with a total committed amount of RM912,722
- YSD's assistance benefitted more than 6,000 flood victims and 352 MERCY Malaysia staff and volunteers
- From July 2020 to June 2021, YSD sponsored up to 7 units of vehicles to mobilise a total of 352 staff and volunteers across Peninsular Malaysia and Sabah
- Meanwhile, in Johor, Pahang, Kelantan and Terengganu, the flood victims received flood assistance such as hygiene kits, instant food packs, cleaning kits and primary healthcare kits











Community & Health Pillar

Supporting Sabah's Battle Against COVID-19

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As a senior, I am taking charge of the clinical works, overseeing the juniors as well as all 38 Family Medicine Specialists in Sabah. My line of work gives me the advantage of seeing many patients and, of course, various spectrums of diseases. I get to meet communities on the ground, especially those from underprivileged backgrounds. Throughout the pandemic, these communities struggle with socio-economic challenges; while for some who are undocumented but have been living here their whole lives, accessing public healthcare which had already been stretched thin, becomes an even more daunting experience.

Dr. Zaikon Yahaya Family Medicine Specialist and founder of Sabah AIDS Awareness Group Association (SAGA)

In an interview with Dr Zaiton Yahaya, she shed some light on the noble work by healthcare frontliners for communities in Sandakan, Sabah, in the fight against COVID-19. Additionally, she discusses her work with Sabah AIDS Awareness Group Association (SAGA) and adapting to the new normal.

In YSD's collaboration with SAGA, food and hygiene items were distributed to 379 people living with HIV and underprivileged families in Sandakan.

Separately, aid and assistance have been distributed throughout other parts of Sabah, including food assistance and provision of hygiene items, medical and non-medical equipment to healthcare facilities, transportation assistance to mobilise volunteers and distribute aid, as well as personal protective equipment for frontliners and

volunteers among others.

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Dr Zaiton Yahaya (fourth from the left) received the prestigious Tun Dr Siti Hasmah Award during the Malaysian AIDS Foundation-Berjaya Tun Dr Siti Hasmah Award Gala Dinner 2019



Dr Zaiton and SAGA volunteers in a group photo while distributing food items and hygiene kits to underprivileged families and people living with HIV households in Sandakan

Key Highlights:

- YSD had committed RM1.37 million between March 2020 and August 2021 in providing COVID-19 related assistance to medical frontliners and needy communities in Sabah
- YSD provided 13 vehicles to MERCY Malaysia to execute 520 missions to deploy 172 medical and non-medical equipment, logistics support for distribution of aid, and movement of volunteers
- To support the operational expenses of the Borneo Sun Bears Conservation Centre (BSBCC) in Sandakan, Sabah, YSD contributed RM600,000 to ensure the continuity of the centre during this challenging period due to the COVID-19 pandemic between January and December 2021. YSD had also previously supplied bear food for 43 Borneo Sun Bears at the Bornean Sun Bears Conservation Centre at the start of the pandemic



Klinik Kesihatan Sandakan receiving PPE items donated by 4SD









Community & Health Pillar

Eliminating Gender-Based Violence and Improving Gender Equality with the Women's Aid Organisation

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We must be agile and strategic in building networks, so we have the best chance at success. We have achieved several successes with our partners in recent years, like amending the Domestic Violence Act, introducing shared government SOPs to respond to domestic violence, creating a National Committee on Domestic Violence, and securing specific public funding for domestic violence centres among others.

Yu Ren Chung Deputy Executive Director & Advocacy Director at WAO 99



WAO and government agencies at the Jawatankuasa Menangani Keganasan Rumah Tangga Meeting, June 2020

Throughout the partnership of over 10 years, YSD

has supplemented the operational costs of WAO's

In an interview with YSD, Yu Ren Chung, the Deputy Executive Director & Advocacy Director at the Women's Aid Organisation (WAO) shares how the WAO is working to eliminate gender-based violence and their consistent efforts in helping survivors during the tumultuous pandemic.

YSD has committed RM6.3 million between January 2010 and December 2022 to WAO. This strategic partnership aims to support WAO in their efforts to carry on advocacy work and disseminate the improved laws and policies that address gender equality, rights of women, and violence against women to communities throughout Malaysia.

Key Highlights:

- WAO conducted and released the findings from the "Voices of Malaysian Women on Discrimination & Harassment in the Workplace" survey involving 1,010 Malaysian women, collaborating with research agency Vase.ai
 - Some of the key findings include:
 - 56% have experienced at least one form of gender discrimination in the workplace
 - 55% said their child's father was given either less than one week of paternity leave or no paternity leave at all
 - 1 in every 5 women was questioned on their ability to perform specific tasks

- The respective survey supported the passing of amendments to the Employment Act 1955, including introducing at least 7 days of paid paternity leave in the private sector
- As a result of WAO's engagement with the Ministry of Finance and Ministry of Women, Family and Community Development, the Government's Budget 2021 has included a RM21 million allocation for domestic violence centres



A WAO Shelter Officer with women in a WAO Refuge Centre







The number of organisations supported (FY2021):

4

The number of ongoing projects (FY2021):

4

The amount committed since 2009:

RM200.45 Mil

YSD supports grassroot initiatives that promote healthy living, unity and inclusion among children and youth, including disadvantaged and marginalised groups. Support is also given to grassroot and development programmes for world-class athletes, especially those that focus on honing female sporting talent. Towards these ends, YSD makes available the resources to promote sporting activities to help youths realise their full potential; develop sports; cultivate role models who inspire unity, excel in sports, and raise the standards of sports.









Sports Pillar

Elevating the National Track Cycling Team Across Two Continents with Coach John Beasley of the Sime Darby Foundation Track Cycling Team





We have used this time as positively as possible, we have had some great results because of the staff and athletes being placed in forced lockdowns, having to live together in a bubble, as they have had no distractions and plenty of time to think about and reflect on what they are bringing to the programme and more to each training session - what they want from the programme, and put some real-time into upskilling themselves so that they can become a better version of themselves and a much better asset to the team.

The most exciting thing to come out of this pandemic, through all the hardship, has been the emergence of Muhammad Shah Firdaus Sahrom maturing, both mentally and physically; he is now taking massive steps forward in both his everyday life and also on the sporting arena. Shah, for the first time, has found some absolute self-belief; this pandemic has forced Shah to experience life out of his comfort zone, which in turn has helped Shah grow and develop into a much more resilient person.

John Beasley
Head Coach of the Sime Darby
Foundation Track Cycling Team
(SDFTCT)

In an interview with YSD, John Beasley, the Head Coach of SDFTCT, discusses the cycling team's growth and achievements and support for the development of the cyclists and supporting team.

YSD had committed a total of RM2.6 million for four and a half years from 1st February 2017 to 31st August 2021 in preparation for the national track cyclists to train and qualify for the Olympics in Tokyo, which took place in 2021, in the "Road to Tokyo 2020" programme.

The sponsorship from YSD aimed to enable the national track cyclists; specifically, Muhammad Shah Firdaus, Muhammad Fadhil Mohd Zonis and Anis Amira Rosidi, to participate in international competitions and races that earned the cyclists the most points to qualify for the Union Cycliste Internationale (UCI) World Cup Classics. The UCI World Cup races would entitle them to the UCI World Championships and, ultimately, the Olympic Games.



Muhammad Fadhil Mohd Zonis



Anis Amira Rosidi



Muhammad Shah Firdaus Sahrom

Key Highlights:

- Muhammad Shah Firdaus successfully qualified for the Men's Keirin and Men's Sprint events at the Tokyo 2020 Olympics
- Muhammad Fadhil Mohd Zonis is world number 1, leading in the world men's elite 1 km time trial event by the Union Cycliste Internationale (UCI)
- Due to lockdowns worldwide, the athletes adapted their training successfully by setting up training facilities and equipment in their own homes to continue training for competitions, Muhammad Shah Firdaus Sahrom continued his training in Melbourne despite the lockdown, strict SOPs, and a 5km travel radius limitation while remaining focused on actively training for the Tokyo Olympics 2020









Sports Pillar

Growing Malaysia's Cricket Uptake Among Students with the Malaysian Cricket Association

In an interview with YSD, Dinesh Muthuraman, the Chief Operating Officer of the Malaysian Cricket Association (MCA), discusses the successes of the Malaysian cricket scene and the recent obstacles brought by the COVID-19 pandemic.

YSD has committed a total of RM4.6 million for 3 years from October 2020 until September 2023, supporting MCA's aim of teaching student cricket, with a particular focus on involving female students to spot potential talent for the national team.

The support also helps in realising MCA's vision towards growing cricket to be one of the top 5 sports in the nation.

The sponsorship from YSD focuses heavily on women and girls' cricket development through the National Cricket Development Programme for Girls and Women, and the Cricket Adiwira (CA) Programme and the National Cricket Development Programme (NCDP).

Key Highlights:

- Successfully conducted the Cricket Adiwira Carnival with the Ministry of Education on 20th November 2019, where 20 schools participated in the event
- Conducted the Cricket Adiwira Coaching Course for Selangor Teachers from 27th to 30th September 2019 with the participation of 93 teachers
- Conducted the Cricket Adiwira Online Coaching Course from January to July 2021, attended by 892 teachers from all over Malaysia
- The Cricket Adiwira programme had 7,338 registered students, of which 5,079 were male students, and 2,259 were female as of July 2021

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Uncertain times are temporary, and we choose to focus on our vision that is 'To be a major sport in Malaysia'. This, coupled with the power of being able to offer a lifeline to young people while they build character through the sport, and seeing them succeed, is motivation to keep us moving amidst these uncertain times.

Dinesh Muthuraman Chief Operating Officer of Malaysian Cricket Association



Girls training for Cricket Adiwira



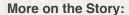
Cricket Adiwird Coaching Course for Selangor Teachers



Cricket Adiwira Carnival with the Ministry of Education; with Mr Mahinda Vallipuram (MCA President) and Encik Zulkifli bin Nordin (Deputy Director, Sports Co-curriculum & Arts Division, Ministry of Education)



Perak Cricket Adiwira Carnival with Malaysian Cricket Chief Operating Officer and Perak Cricket Association President







8 Culture

The number of organisations supported (FY2021):

11

The number of ongoing projects (FY2021):

14

The amount committed since 2009:

RM27.95 Mil

YSD supports the development of a vibrant arts community in Malaysia's multi-cultural society, which includes projects and activities in the arts and traditional heritage preservation. YSD sponsors initiatives that encourage the development of arts and culture and expand the demand for the arts whilst providing the industry with educational opportunities to enhance the knowledge and skills that contribute to the richness of a cultural heritage that is uniquely Malaysian. This includes artistic endeavours that touch on its five pillars. YSD also supports collaborations that provide platforms to promote local arts and emerging artistes to achieve local and international recognition.







Arts & Culture Pillar

Perseverance of the Arts Scene with Kuala Lumpur Performing Arts Centre

In an interview with YSD, Ian Chow discusses his vision for the performing arts scene and how klpac is adapting to obstacles and restrictions on the industry.

YSD had supported klpac for its operations and maintenance for the past 8 years since May 2013 with a total funding of RM5.5 million. In the current funding phase, an additional RM2.4 million has been committed between May 2021 and April 2024 to alleviate some of the pandemic's impact on klpac's operations.

The consistent and sustained contribution is with the aim of assisting klpac to remain in operations and create an impact on the development of the arts and culture industry in Malaysia; which is in line with the YSD Arts & Culture pillar objectives of arts encouragement, demand development, as well as education and empowerment.



Ian performing during 'Yesterday Once More 3' in July 2020 after the first ever MCO was lifted

Key Highlights:

- Between May 2019 and September 2020, YSD's sponsorship had enabled klpac to house 121 shows and events for almost 150,000 people
- klpac's academy conducted 44 courses for 1,218 students and forged 13 partnerships during this period
- klpac reopened its doors on 24th March 2021 with their first live show of 2021, 'Bollywood Dreams'
- Throughout the first 6 months of 2021, klpac hosted 33 shows and events (live and online), attracting more than 893 attendees





Storytime with Uncle Joe and Aunty Faridah brought relief and comfort to many families with children who are stuck at home during lockdown periods



What we do has not changed, but how we do it and how we present it has. Instead of focusing purely on the delivery of live performances, we focused on what the arts could offer people during this time. It could comfort, it could unite, it could heal, it could bring laughter, it could help us remember the better days and give us a way to digest the horror of what many are going through. When the very first MCO kicked in in 2020, we knew that children would be stuck at home and parents would be at a loss, so we rolled out our first Storytime with Uncle Joe and Aunty Faridah, which brought relief and comfort to many families even until today.

Idn Chow Group General Manager of Kuala Lumpur Performing Arts Centre (klpac) フフ











Arts & Culture Pillar

Uplifting Spirits through Dance with ASK Dance Company

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My hopes and dreams (and what I have been working towards all my adult life) are to see Malaysian arts on the global stage - not just at Tourism Fairs or Trade Shows but at the international theatres hosting us as artists. I want to see our Makyung, Bangsawan or Randai being played to audiences. I want to see ADC play a significant role in this international propagation of Malaysian arts while ensuring that every Malaysian knows their traditional arts. I would love for all cities to have their theatre district so that everyone knows where to find it.

Joseph Gon2gles
Founder and Artistic Director of ASK
Dance Company (ADC)

In an interview with YSD, Joseph Gonzales, the Founder and Artistic Director of ADC, discusses reviving Malay traditional dance and maintaining interest and focus on dance by participants via online teaching and learning.

YSD has been supporting ADC for the past 4 years since June 2017 with a funding of RM1.26 million. The initial support was mainly directed towards physical dance workshops;

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however, the recent phase pivoted towards the use of online mediums as a way for ADC to manoeuvre through the pandemic.

In the current stage, between June 2021 and May 2023, YSD has committed RM600,000 for ADC to continue its online workshops for the public to learn traditional Malay dance to keep the art form alive as part of our cultural identity.



Behind the scenes of online workshops for the public to learn traditional Malay dance



ADC team practicing traditional choreographies

Key Highlights:

- ADC was the first dance company in Malaysia to provide free online dance lessons, which brought over 1,290 registered participants to learn traditional Malay dances (Zapin Perak and Terinai Mengadap) over 47 free sessions between August 2020 and May 2021
- The Ministry of Education recognises and approves the ADC programme for school students to collect points for their Pentaksiran Aktiviti Jasmani dan Kokurikulum (extracurricular activities) requirements
- ADC represented Malaysia internationally through virtual collaborations with Jogjakarta International Festival in Indonesia, King's Academy in Jordan, Tokyo International Performing Arts in Japan and Rootz od Dance in Poland
- YSD's current phase of support has enabled ADC to provide a sustainable livelihood for 9 dancers





Forging Traditions virtual online dance class



